

BATA Regular Meeting Agenda Hall Street Transfer Center 115 Hall St, Traverse City, MI August 14, 2025 @ 1:00pm

- 1. Call to Order
- 2. Pledge of Allegiance and Moment of Silence
- 3. Roll Call
- 4. First Public Comment*
- 5. Approval of Agenda/Declaration of Conflict of Interest
- 6. Consent Calendar

The purpose of the consent calendar is to expedite business by grouping noncontroversial items together to be dealt with in one Board motion without discussion. Any member of the Board, staff or the public may ask that any item on the consent calendar be removed and placed elsewhere on the agenda for full discussion. Such requests will be automatically respected. If an item is not removed from the consent calendar, the action noted in the parentheses on the agenda is approved by a single Board action adopting the consent calendar.

Consideration of Approving the following Minutes

- a. Regular Board Meeting Minutes of June 16, 2025
- b. Special Meeting Minutes of July 10, 2025
- c. Special Meeting Minutes of July 21, 2025

Consideration of Accepting the following Reports

- d. FY25 Q3 Ridership Report
- e. FY25 Q3 Turnover Report
- f. FY25 Q3 Strategic Plan Update
- g. Correspondence Staff Compliments
- h. BATA Board Tracker

- 7. Any items removed from the Consent Calendar
- 8. Executive Director's Report Chris Davis
- 9. Chairperson's Report
- 10. Finance Reports Justin Weston
 - a. Net Position
 - b. Income Statement
 - c. Operating Reserve Fund
 - d. Capital Reserve Fund
 - e. New Facility Reserve Fund
- 11. Old Business
- 12. New Business
 - a. FY2026 Budget Revision
 - b. MERS Contribution
 - c. Fare Box System Presentation Eric Lingaur/Paul Clausen
- 13. Closed Session
 - a. Collective Bargaining Negotiation
- 13. Second Public Comment*
- 14. Directors' Comments and Announcement/Open Floor
- 15. Adjournment

*Public Comment:

Any interested party or person may address the board on any matter of BATA concern during public comment. Comments will be limited to 5 minutes, and a one-minute warning will be given when needed. Any public comment that becomes disruptive, unduly repetitive, or impedes the orderly progress of the meeting may be terminated by the presiding officer. Once you have completed your public comment the board may ask any clarifying questions. If needed, you will be assigned a member of BATA's staff to follow up directly on any open concerns.

^{*}Next meeting date is September 25, 2025 @ Hall St. Transfer

BATA Regular Board of Directors Meeting Minutes

Location: Hall St. Transfer Station, 115 Hall St. Traverse City, MI

Date/Time: 1:00PM, Monday, June 16, 2025

1. Call to Order

The meeting was called to order by Chairperson Wayne Schmidt at 1:00 PM.

2. Pledge of Allegiance and Moment of Silence

3. Roll Call

- John Sommavilla PRESENT
- Lance Boehmer TARDY ARRIVED @ 1:19PM
- Gwenne Allgaier PRESENT
- Joe Underwood PRESENT
- Fern Spence PRESENT
- Brad Jewett ABSENT
- Wayne Schmidt PRESENT

4. Oath of Office for New Members

Fern Spence took her official oath of office, as a new BATA Board member.

5. First Public Comment*

No public comment was made at this time.

6. Approval of Agenda/Declaration of Conflict of Interest

Moved by Joe Underwood and supported by Gwenne Allgaier to approve the Agenda/Declaration of Conflict of Interest as presented.

Ayes: 4Nays: 0

Motion Carries: 4-0

7. Consent Calendar

The purpose of the consent calendar is to expedite business by grouping non-controversial items together to be dealt with in one Board motion without discussion. Any member of the Board, staff, or the public may ask that any item on the consent calendar be removed and placed elsewhere on the agenda for full discussion. Such requests will be automatically respected. If an item is not removed from the consent calendar, the action noted in parentheses on the agenda is approved by a single Board action adopting the consent calendar.

Consideration of Approving the Following

a. Regular Board Meeting Minutes of May 22, 2025

Consideration of Accepting the Following Reports

- b. LAC Meeting Minutes May 20, 2025
- c. Monthly Income Statement
- d. FY24 Surplus Recommendation
- e. Correspondence Staff Compliments
- f. BATA Board Tracker

Moved by Joe Underwood and supported by John Sommavilla to approve the June 16, 2025, Consent Calendar as presented.

Ayes:4Nays: 0

Motion Carries: 4-0

8. Any items removed from the consent calendar.

No items were removed from the Consent Calendar.

9. Jerry Tomczak, Program Manager, Cummingham Limp

Jerry Tomczak gave an update regarding the solar panel project and Hall St. construction.

Key Points Include:

- The solar panel project is completed.
- Construction on the inside of Hall St began on June 16, 2025.
- Bathroom update for the staff.
- Breakroom/kitchen construction
- Painting will be done in the conference room.
- Later projects will include the visitor restrooms, floors in the lobby and painting.

10. Executive Director's Report - Chris Davis

Chris informed the Board of the Smart Commute turnout, that despite the rain, BATA served breakfast to more thank a 120 people and gave 1,238 free rides as part of Try Transit Day. The airport shuttle service is still averaging 1 ride, with the hopes of that number increasing now that summer is here. Cherry Fest preparations are underway. Contract negotiations for union employees will be brought to the Board in August. The EV infrastructure at Hammond is progressing and is estimated to be finished by June 30, 2025. BATA has 4 new drivers that started training on June 16, 2025.

11. Chairperson's Report

No report given at this time.

12. Old Business

No old business at this time.

13. New Business

The Board conducted a public interview with candidate Jeff Meilbeck for the position of Executive Director. Mr. Meilbeck was asked a series of predetermined questions focused on leadership style, financial oversight, community engagement, team development, and organizational strategy. Mr. Meilbeck shared his extensive background in public transit and described his approach to strategic planning and financial planning.

Key Points Include:

- Completed a 25-year transportation plan
- Built three regional transit centers and BRT route.
- Increased grant funding from new funding sources.
- Reinvented the identity and brand of MetroPlan and brought it to legal and financial independence.

After the interview concluded and the candidate exited the meeting, the Board discussed the interview in open session. Board members expressed positive feedback about the candidate's qualifications and leadership style.

By consensus, the Board directed the Interim Executive Director to begin drafting a preliminary offer of employment for review.

It was noted that specific terms of the offer, including compensation, will be discussed in a closed session on Thursday, July 10-2025 at 9:30am at Hall St. Transfer pursuant to MCL 15.268 (a)

14. Second Public Comment

No public comment was made at this time.

16. Director's Comments and Announcements/ Open Floor

Chris Davis thanked the AD HOC Committee for their work in helping with interviewing the candidates. Wayne Schmidt thanked the Board for accommodating the meeting schedule change and for the flexibility in scheduling the closed meeting.

17. Adjournment

Moved by Lance Boehmer to adjourn the June 16, 2025, Regular Meeting of the BATA Board of Director at 2:48 PM.	ors
Meeting Minutes Submitted by:	
Meeting Minutes Approved on:	
Lance Boehmer, Secretary:	

BATA Special Board of Directors Meeting Minutes

Location: Hall St. Transfer Station, 115 Hall St. Traverse City, MI

Date/Time: 9:30AM, Thursday, July 10, 2025

1. Call to Order

The meeting was called to order by Chairperson Lance Boehmer at 9:30 AM.

2. Pledge of Allegiance and Moment of Silence

3. Roll Call

- John Sommavilla PRESENT
- Lance Boehmer PRESENT
- Gwenne Allgaier PRESENT
- Joe Underwood ABSENT
- Fern Spence PRESENT
- Wayne Schmidt ABSENT

4. First Public Comment*

No public comment was made at this time.

5. Approval of Agenda/Declaration of Conflict of Interest

Moved by Gwenne Allgaier and supported by John Sommavilla to approve the Agenda/Declaration of Conflict of Interest as presented.

Ayes: 4Nays: 0

Motion Carries: 4-0

6. Closed Session

a. Closed session pursuant to MCL 15.268(h) to discuss an attorney's written opinion that is exempt from disclosure under state and federal law.

Moved by Fern Spence and supported by Gwenne Allgaier for the BATA Board of Directors to go into closed session at **9:34AM** to discuss an attorney written opinion that is exempt from discussion disclosure under section 13(1)(g) of the Freedom of Information Act, which exempts from public disclosure"[i]nformation or records to the attorney-client privilege.

- Ayes:4
- Nays:0
- Motion Carries:4-0

Moved by Gwenne Allgaier and supported by Fern Spence to adjourn Closed Session and reopen the Special Meeting at 10:08 AM.

Ayes: 4Nays: 0

Motion Carries: 4-0

7. Second Public Comment

No public comment was made at this time.

8. Director's Comments and Announcements/ Open Floor

Chris Davis thanked the Board members for their commitment to the board. Chris gave a quick update on the Cherry Fest and said that BATA gave approximately 21,000 rides on the Bayline and that we are still calculating the numbers for the other routes. BATA received an email stating that the federal government is auditing Michigan for the COVID money and BATA will be providing data to show how that money has been utilized.

Fern Spence said that she was planning on attending the Planners Association, July 21st in Holland, MI. Also, that MPTA conference is scheduled August 18-20th at Crystal Mountain. Chris Davis mentioned that members of BATA will be attending, and that BATA will be receiving an award for 40 years of service.

9. Adjournment

Moved by John Sommavilla to adjourn the July 10, 2025, Special Meeting of the BATA Board of Directors at 10:15 AM.

Meeting Minutes Submitted by:	 · · · · · · · · · · · · · · · · · · ·
Meeting Minutes Approved on:	
Lance Boehmer, Secretary:	

BATA Special Board of Directors Meeting Minutes

Location: Hall St. Transfer Station, 115 Hall St. Traverse City, MI

Date/Time: 10:30AM, Thursday, July 21, 2025

1. Call to Order

The meeting was called to order by Chairperson Wayne Schmidt at 10:30 AM.

2. Pledge of Allegiance and Moment of Silence

3. Roll Call

- John Sommavilla PRESENT
- Lance Boehmer PRESENT
- Gwenne Allgaier PRESENT
- Joe Underwood PRESENT
- Fern Spence TARDY ARRIVED @ 10:31
- Wayne Schmidt PRESENT

4. First Public Comment*

No public comment was made at this time.

However, the following comments were made by the Board and staff during this time:

Chairperson Wayne Schmidt thanked everyone who attended the previous meeting and extended his apologies, along with Joe Underwood's, for not being able to attend. He also expressed appreciation for the excellent work of BATA's bus drivers during the Cherry Festival, noting that his own experience with a driver was very positive.

Chris Davis thanked the Board for their prompt RSVP responses, which helped in efficiently scheduling the meeting.

5. Approval of Agenda/Declaration of Conflict of Interest

Moved by Lance Boehmer and supported by Gwenne Allgaier to approve the Agenda/Declaration of Conflict of Interest as presented.

Ayes: 6Navs: 0

Motion Carries: 6-0

6. Closed Session

a. Closed session pursuant to MCL 15.268(h) to discuss an attorney's written opinion that is exempt from disclosure under state and federal law.

Moved by Lance Boehmer and supported by Joe Underwood for the BATA Board of Directors to go into closed session at **10:32AM** to discuss an attorney written opinion that is exempt from discussion disclosure under section 13(1)(g) of the Freedom of Information Act, which exempts from public disclosure" [i]nformation or records to the attorney-client privilege.

Roll Call Vote:

- Ayes: John Sommavilla, Lance Boehmer, Gwenne Allgaier, Joe underwood, Fern Spence, and Wayne Schmidt
- Nays:0
- Motion Carries:6-0

Moved by Fern Spence and supported by Lance Boehmer to adjourn Closed Session and reopen the Special Meeting at 11:23 AM.

Ayes: 6Nays: 0

Motion Carries: 6-0

7. Second Public Comment

No public comment was made at this time.

8. Director's Comments and Announcements/ Open Floor

Chris Davis reminded the Board that the Michigan Public Transit Association (MPTA) Annual Conference at Crystal Mountain will be held August 18–20. BATA will be recognized with an award for 40 years of service.

Chris also informed the Board that there is an ongoing situation with an employee who may attempt to contact Board members directly. If any Board member receives such communication, they are asked to notify Chris.

Fern Spence shared that she recently brought her bike to Suttons Bay and used BATA's services. She noted that her experience was enjoyable and complimented the driver for excellent service.

Chris Davis extended compliments to BATA's drivers and staff for their continued hard work and dedication.

Lance Boehmer reported receiving positive feedback from a colleague who recently used the BATA Airport Shuttle Service.

Eric Lingaur will present a full report on the Airport Shuttle Service at the September Board meeting.

9. Adjournment

Moved by Wayne Schmidt to adjourn the July 21, 2025, Special Meeting of the BATA Board of Director at 11:28 AM.	ors
Meeting Minutes Submitted by:	
Meeting Minutes Approved on:	
Lance Boehmer, Secretary:	



Bay Area Transportation Authority

RAGE SHOP

Q3 2025 Ridership Report (April – June)

Q3 2025 Ridership: Fixed Route

Year / Quarter	Ridership	% Increase / Decrease YOY	Last Quarter
FY 2025 Q3	97,483	127% of '24	75,242
FY 2024 Q3	77,217		
FY 2023 Q3	50,905		



2023: 50,905

2024: 77,217

Q3

2025: 97,483

Q3 2025 Ridership: Link

Year / Quarter	Ridership	% Increase / Decrease YOY	Last Quarter
FY 2025 Q3	28,414	102% of '24	27,350
FY 2024 Q3	27,984		
FY 2023 Q3	29,897		



2023 Q3: 29,897 * Village Link + Link On-Demand

2024 Q3: 27,984 * Link, no more Village Link

2025 Q3: 28,414 LINK

Q3 2025 Ridership: Total Ridership

Year / Quarter	Fixed	Link	Agency	Total	% Increase /
rear / Quarter	Ridership	Ridership	Ridership	Ridership	Decrease
FY 2025 Q3	97,483	28,414	O ENE	134,482	116% of 2024
F1 2025 Q5	37,403	20,414	8,505	154,462	Q3
FY 2024 Q3	77,217	27,984	9000*est.	114,201	2024 was
FY 2023 Q3	50,905	29,897	6,599	87,401	131% of '23

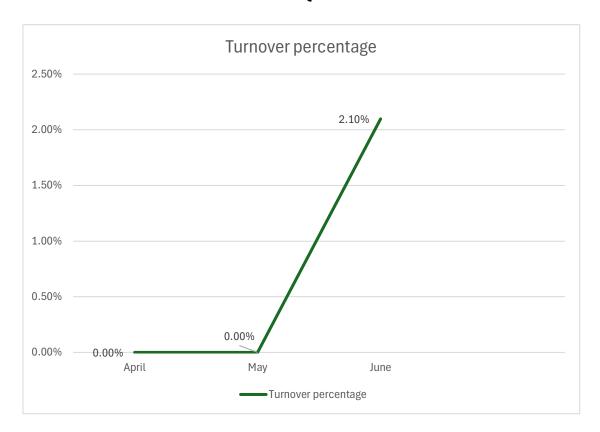
2023 Q3: 87,401

2024 Q3: 114,201

2025 Q3: 134,482



Q3 Attrition



Quarter Month		Avg Number of employees	Turnover percentage
April	0	144	0.00%
May	0	143	0.00%
June	3	143	2.10%



The Work Plan

In our pursuit of success and the fulfillment of our mission to improve lives by linking people and communities, we have prepared a series of important projects and programs over the coming year.

Each initiative is outlined on the following pages, including a dedicated team and owner to champion its key endeavors. Quarterly milestones have been devised to ensure the seamless execution of our plans.

Much like our success outcomes, the strategic initiatives detailed in the following pages of our work plan are harmoniously aligned with our six outcome areas:

Customer Experience

Employee Success

Community Value

Financial Health

Safety

Performance-Based Culture

2025 Customer Experience

WORK PLAN

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Customer Experience Survey

Project Owner

Eric



Develop and conduct customer survey to gauge BATA's performance and help identify future service improvements.

FY 2025 Q1

• Explore and get estimates for an outside vendor to conduct BATA's Customer Experience survey. EL - Need to gather additional esimates, get pricing and determine next steps.

FY 2025 Q2

• Create survey, distribute, promote and gather results. EL - Selected Brand Tonic to help support survey creation and plan to launch in May 2025.

FY 2025 Q3

• Review findings and make any initial improvements as needed.

FY 2025 Q4

• Incorporate feedback into service improvements and implement changes as appropriate.



Project Name	Stop Improvements 2025
Project Owner	Bill/Kurt
Project Description	Increasing rider experience through stop amenity improvements.
	FY 2025 Q1
• Order necessar	y components for improvements (shelter, benches, etc.)
	FY 2025 Q2
• Prep locations v	with necessary infrastructure improvements (concrete)
	FY 2025 Q3
• Install compone	ents on location

• Identify next years stop improvements within Capital Plan

2025 Employee Success

WORK PLAN

Project Name

New Hire Orientatition/Onboarding Process (Completed)

Project Owner

Chris/Brittany

Project Description

Ensure new employee orientation covers what employees need.

FY 2025 Q1

• Review current orientation/onboarding and identify areas in need of improvement

FY 2025 Q2

• Review current orientation/onboarding and identify areas in need of improvement







Project Description Ensure employee benefits are competitive.

FY 2025 Q1

• Review Traverse Connect Benefit Analysis and determine what areas are missing

FY 2025 Q2

• Compare BATA's current benefits with Traverse Connect's Benefits Analysis. Prepare analysis of costs of benefit changes, if any. CD - In progress.

FY 2025 Q3

• Determine changes in benefits recommended to be changed

FY 2025 Q4

• Communicate changes to employees, and revise policies needing to be changed



Project Name New HQ Technology

Project Owner Kurt

Project Description Ubisense yard management integration.

FY 2025 Q1

• Contitinue to develop efficiencies in UBI. KB - Continue back end work in program logic, very close to going live with the full version.

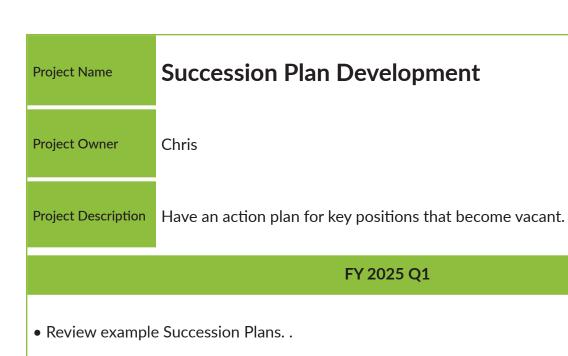
FY 2025 Q2

• Analyze efficiency gains to determine new processes (Porters/Fluid checkers/Grounds team). KB/SP - Working on specking the SQL server to setup the system.

FY 2025 Q3

• Develop Capital replacement schedules for all new HQ assets

Project Name Project Owner	Employee Handbook Update Chris
Project Description	Ensure Employee Handbook is reflective of current practices.
	FY 2025 Q1
• Review/revise p	pages 27-41 and 41-46
	FY 2025 Q2
• Review/revise p	pages 47-61
	FY 2025 Q3
Share revisions	with employees
	FY 2025 Q4
Publish revised	Employee Handbook





• Draft Succession Plan and review with Executive Director

FY 2025 Q3

• Finalize Succession Plan and communicate where necessary

Project Name	Administratitive Manual Creatition	
Project Owner	Tracy / Chris	
Project Description	Have a central locatition for key administratitive policies and procedures.	
	FY 2025 O1	

• Review current policies to determine if changes are needed, and revise where necessary

FY 2025 Q2

• Meet with appropriate stakeholders to develop procedures needing to be writtten. CD - Lower on priority list at this time.

FY 2025 Q3

• Submit draft manual to managers/directors

FY 2025 Q4

• Publish Administrative Manual

Project Name	Employee Benefits Education	
Project Owner	Chris/Jon Chris/Jon	
Project Description	Ensure that employees are aware of and utilize employee benefits to their potential.	
	FY 2025 Q1	

• Identify benefits to educate staff on and determine who is best to provide the education

• Schedule education sessions

FY 2025 Q2

Project Name	Route To Excellence Training	
Project Owner	Adam	
Project Description	Staff will learn communication skills and techniques to improve custome interactions.	er



• Teach three classes with 5 to 8 staff members in each class

FY 2025 Q2

• Teach three classes with 5 to 8 staff members in each class

FY 2025 Q3

• Teach three classes with 5 to 8 staff members in each class

FY 2025 Q4

• Teach three classes with 5 to 8 staff members in each class

Project Name	All Computers on BATA's Domain Updated to Windows 11 (Complete)
Project Owner	Paul
Project Description	Upgrade to Windows 11 as Win 10 ends support Oct. 2025.



• Address and determine all machines that require upgrades to meet requirements for Windows 11.

FY 2025 Q2

• Finalize all update to Windows 11 on all domain PCs.

FY 2025 Q3

• Complete

FY 2025 Q4

•

Project Name	New Software Setup & Performance
Project Owner	Kurt
Project Description	Retire RTA software and move to Fleetio



- Integrate all RTA records and inventory including adjustiting to new Bin numbering system for completition of ongoing cycle countiting. KB Switched fully to Fleetio for CMMS.
- Assess SOP tracking process. KB Working with RTA/Fleetio side by side testing functionality.

FY 2025 Q2

- Integrate all RTA records and inventory including adjusting to new Bin numbering system for completion of ongoing cycle counting
- Assess SOP tracking process

FY 2025 Q3

• Develop new impact metrics inside of Fleetio

FY 2025 Q4

• Report on success of transition



Project Name	Operator's Handbook and Policies Review and Update
Project Owner	Erik
Project Description	Perform a full handbook review and update to reflect BATA's current practices.

- OPS team review of current handbook and policies.
- Identitify areas that need updatiting.
- Create a handbook and policy review team comprised of drivers, dispatchers, and admin that will meet regularly. EF Just need to create review team.

FY 2025 Q2

• The handbook and policy review team will submit a draft updated Operator's Handbook to the management team. EF - Get front line team together to conduct the review.

FY 2025 Q3

• Distribute and educate staff on the updated Operator's Handbook and policies

Project Name	Mentorship Program		
Project Owner	Meredith		
Project Description	Create a mentorship program that fosters a culture of learning and collaboration support an individual's growth and development at BATA.		ion to

• Conduct mentor training. Launch mentorship program. EF - Training completed and program created, just need to launch.

FY 2025 Q2

- Gather feedback from mentors and mentees
- Check and adjust as needed ML Development in progress

2025 Community Value

WORK PLAN

Project Name

HQ Relocation

Project Owner

Kurt

Project Description

Assess current storage needs, help staff to reduce surplus, plan cadence of move, execute plan and vacate old facilities, including remediation.

FY 2025 Q1

• Clean-up and remediate Cass & Diamond facilitities for turnover to new owner - Complete

FY 2025 Q2

• Sell off used equipment stitill in possession (air compressor, titire machine, furniture). KB - Furniture, Tire Equipment sold, only air compressor remains. Another Milestone should be added to work out the MANY complications with the new facilities equipment and mechanical systems which are ongoing.







Project Owner Eric

Project Description

Project Name

Showcase BATA's new HQ with stakeholder and public facing activities.

FY 2025 Q1

• Host BATA friends and family / public event if not already completed in FY24 Q4. EL - Hosted events in October 2024

FY 2025 Q2

• Look for additional ways to bring in community groups and other transit systems to tour BATA's new facility EL continuing to bring in groups to tour the facility and learn about BATA's services

FY 2025 Q3

• Look for additional ways to bring in community groups and other transit systems to tour BATA's new facility

FY 2025 Q4

• Celebrate one-year anniversary of moving into BATA's new HQ focusing on efficiencies and service delivery improvements

Project Name	Strategic Communications Plan
Project Owner	Eric
Project Description	Create and execute a Community Strategic Communications Plan that provides consistent and comprehensive outreach focusing on: 1) Education 2) Attraction, and 3) Information.

• Start rolling out long term plan elements

FY 2025 Q2

• Review performance of initial activities and make adjustments if needed

FY 2025 Q3

• Implement second phase of the strategic plan

FY 2025 Q4

• Conduct a 12 month review of activities and develop next 12 month plans as needed

Project Name	After-Hours Airport Service	
Project Owner	Adam	
Project Description	Public transportation options to/from Airport for first flight out and last flight in.	
	FY 2025 Q1	
 Identify additional service hours Board approval 		
	FY 2025 Q2	
•Launch service. AB - Service launched Feb. 26		
	FY 2025 Q3	
●Modify service as needed		

2025 Financial Health

WORK PLAN

Project Name	Financial Reporting by Mode	
Project Owner	Justin/Shaughn	
Project Description	Expand reporting of finance metrics to distinguish fixed route vs on-demand service costs and efficiencies, and increase transparency and create alignment with NTD reporting.	
	FY 2025 Q1	
Begin compiling reports for reporting on applicable NTD forms		
FY 2025 Q2		
Refine reports and expense distribution		

Project Name	Development of 5-Year Capital Plan	
Project Owner	Kurt	
Project Description	Develop GIS software tools to provide a comprehensive CP outlook of producing necessary information to keep the TAM plan and FCA up to times.	II

FY 2025 Q1

• Organize all new facility compliance needs (services, repairs, useful life). KB - Continued with background data input from iAGis recognized need for re-imaging date TBD.

FY 2025 Q2

• Organize all new facility compliance needs (services, repairs, useful life). KB - Currently working to bring PM services under contract. Will still require JEG to provide useful life est's and replacement costs.

FY 2025 Q3

FY 2025 Q4

• Present results of 5-year Capital Plan

Project Name	Maximize Federal Funding Opportunities	
Project Owner	Justin/Shaughn	
Project Description	Develop an understanding of how STIC credits work and the rural v	/s. urban

FY 2025 Q1

• Contact FTA or State of Michigan to determine agency statistics and ensure data accuracy

FY 2025 Q2

- Monitor quarterly data statistics and begin collecting/reporting to STIC metrics
- Determine BATA numbers and compare to prior year baselines/averages

funding impacts.



Project Name New Finance Software

Project Owner

Justin/Paul

Project Descriptition

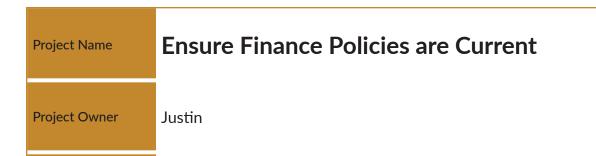
Secure new finance software.

FY 2025 Q1

• Switched to QuickBooks onine

FY 2025 Q2

- Determine if Quickbooks online will be a better option while looking into other software options * Explore other options, determine what software may work before considering a bid, need a tool
- with built in budgeting





Project Description

Review and update finance policies.

FY 2025 Q1

• Review BATA Investment Policy, Capital Fund Policy, Operating Reserve Fund Policy

FY 2025 Q2

• Submit any recommendations for existing policies for review by Admin

FY 2025 Q3

• Update with recommendations and present to the BoD for approval as applicable

Project Name	Fare System Review and Replacement
Project Owner	All
- roject owner	<i>7</i> 311



Project Description

Review and replace aging fare system, and review fare pricing approach.

FY 2025 Q1

• Start researching fare system options

FY 2025 Q2

• Develop and distribute RFP. EL/PC - working on options and next steps to bring before the BATA Board for consideration.

FY 2025 Q3

• Choose vendor and begin implementation and rider education

FY 2025 Q4

• Finalize installation and begin utilization

2025 Safety

WORK PLAN

Project Name	Passenger Transportation Agency Safety Plan (PTASP) Creation	
Project Owner	Erik	
Project Description	Create and develop an agency safety plan and its components that meet	FTA

FY 2025 Q1

FY 2025 Q2

• Refine current safety policies and add them to the ASP, such as the Safety Management System (SMS) and Employee Safety Reporting Program (ESRP)

FY 2025 Q3

• Submit updated ASP to BATA board for approval, then update TRAMS

standards.



Emergency Operations Plan for Hammond HQ

Project Owner

Project Name

Erik

Project Description

Create an Emergency Operations Plan (EOP) for BATA's new HQ and current operations based on the comprehensive template shared by MDOT.

FY 2025 Q1

FY 2025 Q2

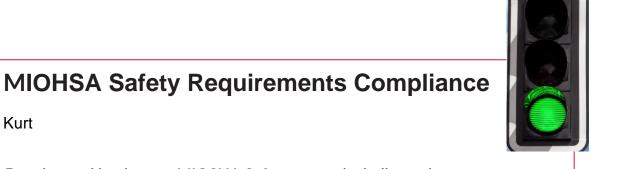
• Work across departments and with partner agencies to document procedures and agreements

FY 2025 Q3

- Submit a draft EOP for management team review
- Refine and create final draft

FY 2025 Q4

• Share final draft with local emergency response partners



Kurt

Project Name

Project Owner

Project Descriptition Develop and implement MIOSHA Safe program including written programs, and safety assesments...

FY 2025 Q1

FY 2025 Q2

- Engage MIOSHA-CET Division onsite, tour building discuss deficiancies. 30 days to bring company to comliance. Developed written plans, performed safety assessments, developed & performed training for all employees. Installed numerous safety enhancements. Submitted corrections to MIOSHA. Awaiting response.
- Conduct any additional follow up needed.

FY 2025 Q4

• Complete

Date	Employee	Route #	Comment
Received			
06/17/25	Eli Bunek	Dispatch	Hi there. I am a BATA bus customer, and I just spoke to the most professional, kind, patient, amazing representative of yours. His name is Eli, and I just wanted to call and give him praise and let you know what an amazing employee that you have. I really haven't had a customer experience like that in a really long time. I am older and disabled, and he was just so patient in maneuvering me through your BATA app. His soft skills are impeccable, and he has the most beautiful, sweetest tone. He was patient, listened and didn't interrupt. Just very thoughtful in everything he did. I just wanted to put that out there and hopefully this helps him in his career, and I just know that he is going to go far. Thank you for your time and I hope you have a wonderful day.
07/07/25	Craig Peterson	Link	Good morning. This is Carolyn Burns calling, and I am just calling to leave a compliment for Craig. He was our bus driver coming home from Meijer, Friday July 4 th and I just want to praise him. He was so good. My husband Dennis was having a hard time. He was in one of his off times because of his Parkinson's. He couldn't walk so it was tough getting him on the bus, but Craig was able to help me, and we got him on the bus. Craig even helped to get the groceries to the front door of the apartment building, so I didn't have to haul them, and I could take care of Dennis. Craig was very, very good to us, and I would really like to pass that along and hopefully he gets whatever you guys do to praise them. If you could pass that along, I would appreciate it. Thank you.

07/10/25	John Hansen	Dispatch	Hi, this is Linda Joppich. I'm just calling back to let you know that the Larkin stop for Mandy on Route 10 has no other entrance. People are parking at Harrington's and other places and walking to the office. Your dispatcher called me this morning, which I appreciate, and said that they dropped Mandy off at the gas station and will pick her up there. It's not very convenient, I'll admit, but I appreciate your attention and taking care of the matter. Thank you so much. Bye.
07/10/25	Kathleen Hughes, Josh Stone, Nathan Esper	Hall St dispatch, dispatch and driver.	My name is Teresa Rainford, and I unfortunately got into a bind this morning with my job. I just wanted to thank BATA and a couple of the representatives who were very, very kind and helpful. Kathleen and Josh for arranging a pickup and my driver, Nathan. Nathan picked me up and brought me to Ellis Lake Resort and he got me there on time. I appreciate what BATA does. If people don't tell you enough, they should, so thank you.
07/14/25	Konrad Kuzma	Link	Good morning, this Carol Long calling. I just wanted to touch base with you and tell you how wonderful Konrad was. He went out of his way to help my sister and me. He carried the groceries, they were so heavy, and my sister had her walker, and I needed to hold onto her. Konrad went out of his way and just made it so easy for us to get off the bus. Take care. Thank you and have a blessed day.
07/23/25	Donna Coyne	Link	Hi, good afternoon. This is Carolyn Burns, and I am calling to leave a compliment for Donna. She had my husband Dennis today. He was having a really bad day with his Parkinson's, and it even took a neighbor to help lift him on the seat of the walker. Donna was very patient, very kind, even though I know she was on a tight schedule. She waited so I could get him on there and then she took me to my appointment. I just

wanted to leave that and hopefully she'll be recognized for caring and
taking care of everybody that rides BATA. We really appreciate it. Thank
you very much. Bye.

Date	Employee	Route #	Comment
Received			
07/25/25	Craig Peterson LaDell Erby	Link	This is Kathleen Stocking, and I live at Riverview Terrace. I love BATA. I love the Route and Bayline drivers. I've had unfortunate experiences with the Link, not because of the drivers, but just because I don't have a cell phone. Anyway, I just had a great experience going to Oryana West. I am just so grateful. The drivers were Craig and LaDell. The driver, craig was right on time. They are both wonderful drivers, and I was so grateful to there and back home. Thank you.
	All Staff		An employee wrote to thank all the staff who share their returnable cans. The Scouts in the area appreciate it very much. So far this year from the returnable can money they have provided hot chocolate for over 100 Scouts at the annual Klondike Derby and lunch for 60 Scouts and Leaders that participated in a workday to help get Camp Greilick ready to open as a county park for all in this area to enjoy.
		Link	A passenger called in to say at the end of a very stressful day her ride didn't show up and with a half hour to go, BATA got her to the hospital, got her procedure done, and was there to bring her home.

Date	Employee	Route #	Comment
Received			
07/28/25	Ross Vrieze	Bayline	A passenger called to say that a pedestrian darted across the street in front of the bus. Ross was alert and remained calm. Ross did not become angry or critical and remained pleasant and professional. He did not seem to panic. His demeanor was reassuring to our safety.
	Nikki Hysell	Dispatch	I want to give a shoutout to Nikki on the thoroughness she provided to a driver when the bus was rearended by another vehicle. I happened to be on Route 10 and overheard her thorough detailed reminders to our driver. Good job Nikki!
		Bayline	A passenger wrote to say that some guys on the bus were behaving inappropriately and made them feel uncomfortable. The Bayline driver was very protective and supportive of the women and assured her that Bayline has zero tolerance for any kind of harassment. He made sure to ask his colleagues at the station to keep an eye on us until we safely left and were no longer near those men. The Bayline staff are kind, professional, and genuinely care. Thank you for making safety a priority.
	Justin Jones	Link	A passenger called to say she has had Justin several times and he is absolutely wonderful. She said he is friendly, courteous, and always such a professional driver and a great asset to BATA.

Date	Employee	Route #	Comment
Received			
	All Staff		An employee wrote to thank all the staff who share their returnable cans. The Scouts in the area appreciate it very much. So far this year from the returnable can money they have provided hot chocolate for over 100 Scouts at the annual Klondike Derby and lunch for 60 Scouts and Leaders that participated in a workday to help get Camp Greilick ready to open as a county park for all in this area to enjoy.
		Link	A passenger called in to say at the end of a very stressful day her ride didn't show up and with a half hour to go, BATA got her to the hospital, got her procedure done, and was there to bring her home.
	Kim Chambo and Sid Pearson		Shout out to Kim and Sid for their very thorough cleaning of the grab bars on the buses the Monday after Cherry Festival.
	Margaret Mullins	Link	A passenger wrote to say what a positive experience he had taking the BATA Link from his house to the Traverse City Airport. The ride was timely, and Margaret was very friendly and a safe driver. Another passenger wrote to say that Margaret is awesome, very helpful and friendly.

Date	Employee	Route #	Comment
Received			
	Misha Barney, Josh Stone, Jim Danek and Victor Vreeland		Everyone knows about the unthinkable tragedy at Walmart on July 26 th . Greg Bird from GT Emergency Services called for BATA back-up support for the incident. Victor stayed after his shift and was on standby for 2 hours at the hospital in case anyone needed a ride. Misha and Josh did an amazing job coordinating everything, and Jim gathered video footage of the suspect for law enforcement. In times of need, BATA can be counted on and is reliable.
	Bill Clark		A passenger visiting TC wrote to express her gratitude for all the help provided in navigating the bus lines. Bill provided many recommendations in writing to her which she was able to reference throughout her trip. And she had a wonderful time in the area.
	Mark Schaub	Link	A passenger called to thank Mark for being such a friendly driver. Thanks, Mark, for all you do!
	Matt Mathison		A driver wanted to give a shoutout to Matt. Our driver was driving Route 10A and picked Matt up in Suttons Bay after Matt had biked out there on one of those extremely hot Sundays. It turned into a very busy run. When they reached the stop at Fouch Rd, a girl was waiting to board the bus with her bike, but there was no room left. Without hesitation, Matt got off the bus, removed his bike without complaint. It was a true act of kindness.

Date	Employee	Route #	Comment
Received			
	Schedulers,		BATA received a card from a passenger thanking all the schedulers,
	drivers and		drivers and mechanics for getting her to where she needs to go and back
	mechanics		home again. She said she doesn't know what she would do without you.
	Hall St Dispatch		A passenger wrote to say that after a stressful day of traveling and as
			someone who doesn't use buses, she was beyond stressed. The
			dispatch staff were so professional, and the facility was nice and clean
			and had good vending machines.

			BATA Board Request Tracker							
Topic	Board Meeting Date Discussed	Board/Staff Member	Status	Date Completed						
BATA Link Service	6/27/2024	Adam BeVier	Will revisist again at a later date. TBD.							
Year over year ridership report	2/27/2025	Eric Linguar/Bill Clark	Presented at the April 2025 meeting.							
Location of BATA Bus Stops	5/22/2025	Eric Linguar/Kurt Braun	Will revisit again at a later date. TBD							

JULY INTERIM EXECUTIVE DIRECTOR UPDATE

INTERNAL:

- *Chris and other Admin staff met to debrief on Cherry Festival services.
- *Chris drafted contract for new Executive Director for legal counsel review and BATA Board of Directors approval.
- *Chris attended weekly Operations Team meetings.
- *Chris co-chaired BATA's monthly Safety Team Meeting.
- *Chris met as part of BATA's Wellness Team which meets monthly.
- *Chris led discussions in preparation for contract negotiations with the Teamsters Local 214.
- *Went to lunch with BATA Board Chair to sign new Executive Director's contract.
- **Wayne Stevens is working hard on advertising with almost 100% of the eligible buses sold with advertising for August/September.
- *Technology staff are working on Cyber Security measures to ensure safety and security.
- *Technology staff are reviewing and updating Firewall policies.
- *Staff are working on a fare system replacement project.
- *RFP sent for EV chargers for headquarters and Hall Street.
- *Two new EV vans put into service.
- *New shelter installations completed, and new benches were added to LaFranier Transfer.

EXTERNAL:

- *Chris presented an update to the Traverse Area Human Resource Association as the Legislative Coordinator for the Association.
- *Chris attended the weekly Rotary luncheon meetings including one on NMC's campus with President Nissley as the speaker.
- *Chris, Paul Clausen and Kurt Braun met with the Project Manager on outstanding headquarter issues and Hall Street budget and construction.
- *Chris met with representatives from MarshMcLennan Agency regarding insurance options.
- *Chris met with BATA's Project Manager and representatives from Garfield Twp. and the GT County Road Commission regarding the process for requesting the speed limit to be reduced on LaFranier Road.
- *Supported and promoted the Bayline for the 2025 National Cherry Festival. Provided more than 20,000 rides (2nd highest ridership ever).
- *Eric Lingaur and staff represented BATA at two Friday Night Live events in downtown Traverse City sharing BATA information and interacting with families and visitors.
- *Participated in the 2025 Leelanau County Senior Expo providing transit info, answering questions and interacting with more than 100 seniors.
- *Ramped up promotion of BATA's early AM airport service in an attempt to increase ridership.
- *BATA's IT Team is working with a web developer to re-create Transit TV at our stations, parking deck and library to provide real-time bus information. The Transit TV should go live in August.
- *Participated in a number of new student orientations at NMC educating new students on how to use BATA to move between campuses and around the community.

*Set up BATA's remote control (RC) buses and EV van at the Interlochen Library summer family reading camp and shared BATA info and raced RC buses.

*MDOT has officially approved BATA's FY2026 annual application.

*Submitted documentation to MDOT for an audit performed by the USDOT for COVID funds, Section 5311 operating FY 2023 funds.

*The State House has not passed a full budget. There is currently not enough information to provide an estimate for the FY26 budgeted reimbursement rates. Based on the current timeframe, a very quick turnaround time for budget change may occur. The first FY26 Local Bus Operating (LBO) payment will very likely be much later than normal and we will plan our cash flow accordingly. Our fund balance will serve its purpose if LBO payments are delayed.

Chris Davis

8/7/25

BATA Statement of Net Position June 2025

	June 30, 2025	June 30, 2024	\$ Change	% Change	
ASSETS					
Current Assets					
ICS/Money Market - General Fund	\$ 555,783	\$ 699,451	\$ (143,668)	-20.5%	
Total Cash	555,783	699,451	(143,668)	-20.5%	
Michigan Class - General Fund	1,774,572	2,296,818	(522,246)	<u>1</u> -22.7%	
Michigan Class - Operating Reserve	3,379,571	2,726,005	653,566	<u>1</u> 24.0%	
Michigan Class - Capital Reserve	8,116,775	5,355,846	2,760,929	<u>1</u> 51.5%	
Michigan Class - New Facility Reserve	2,195,944	7,258,371	(5,062,427)	<u>1</u> -69.7%	
Total Michigan Class	15,466,862	17,637,040	(2,170,178)	-12.3%	
Accounts Receivable	77,386	681,559	(604,173)	2 -88.6%	
Due (to) from State	133,692	(109,201)	•	3 -222.4%	
Due from Federal	621,240	618,243		<u> </u>	
Property Taxes Receivable	271,255	-		5 #DIV/0!	
Prepaid Expenses	321,056	263,770	57,286	21.7%	
Total Current Assets	17,447,273	19,790,862	(2,343,589)	-11.8%	
New Facility (CIP)/Land Acquisition	30,783,652	22,652,457	8,131,194	_	
Fixed Assets (net of depreciation)	8,732,920	7,912,923	819,997	10.4%	
Deferred Outflows of Resources for Pension Obl.	1,370,397	2,043,710	(673,313)	_	
Net Pension Asset	1	1		<u> </u>	
TOTAL ASSETS	\$ 58,334,242	\$ 52,399,953	\$ 5,934,289	11.3%	
LIABILITIES & NET POSITION					
Liabilities					
Current Liabilities					
Accounts Payable	\$ 59,586	\$ 113,142	\$ (53,556)	-47.3%	
Accrued Expenses	1,287,575	379,347	908,228	<u>8</u> 239.4%	
Deferred Revenue	24,861	5,435	19,425	<u>9</u> 357.4%	
Other Current Liabilities	(40,730)	(10,178)	(30,552)	300.2%	
Total Current Liabilities	1,331,292	487,746	843,545	172.9%	
Net Pension Liability	291,084	941,547	(650,463)	<u>7</u> -69.1%	
Deferred Inflows of Resources for Pension Obl.	-	176,037	(176,037)	<u>7</u> -100.0%	
Total Liabilities	1,622,376	1,605,330	17,045	1.1%	
Long Term Debt					
Net Position					
Assigned					
Operating Reserve Fund	3,379,571	2,701,636	677,935	25.1%	
Capital Reserve Fund	8,087,668	5,236,704	2,850,965	54.4%	
New Facility Fund	2,195,944	7,015,464	(4,819,519)	-68.7%	
Total Assigned	13,663,183	14,953,804	(1,290,620)	-8.6%	
Investment in Capital Assets	39,516,571	30,565,380	8,951,191	29.3%	
Restricted for Pension	1,079,314	926,127	153,187	16.5%	
Unrestricted	2,452,798	4,349,312	(1,896,514)	-43.6%	
Total Net Position	56,711,867	50,794,623	5,917,244	11.6%	
TOTAL LIABILITIES & NET POSITION	\$ 58,334,242	\$ 52,399,953	\$ 5,934,289	11.3%	
		,,	,,	, 0	

	BATA Statement of Net Position Notes June 2025									
		Julie 2025								
	Account(s)	<u>Explanation</u>								
1	Michigan Class	Interest earned averaging 4.3706%								
<u>2</u>	Accounts Receivable	Outstanding invoices								
<u>3</u>	Due from State	State reimburses based on revised budget. Adjusted to state share of eligible operating expenses. Positive represents amount due from MDOT.								
<u>4</u>	Due from Federal	5311 funded quarterly based on OAR Submission - Positive represents amount due from FTA, amount reflects remaining payments from QTR3 of FY2025								
<u>5</u>	Property Tax Receivable	FY2024 Tax Levy Outstanding								
<u>6</u>	New Facility (CIP)/Land Acquisition	New Facility Construction costs								
<u>7</u>	Deferred Outflows of Resources Deferred Inflows of Resources Net Pension Liability	GASB 68 audit adjustment, as of 9/30/24 Deferred Outflows of Resources \$1,370,397 Difference in experience \$123,003 Difference in assumptions \$62,916 Contributions subsequent to the measurement date \$674,730 Deferred Inflows of Resources (\$0.00) Difference in experience change (\$0.00) Difference between projected and actual earnings \$0.00 Net Pension Liability (\$291,084) Plan fiduciary net position \$11,796,782 Total pension liability (\$12,087,866)								
8	Accrued Expenses	The Christman Retainage, Payroll Accruals								
9	Deferred Revenue	Advertising Revenue outside of current fiscal year, Full year advertising invoices paid in full								

BATA Income Statement June 2025

	June 2025					\$ C	ver (Under)	June 2024		
		Actual			Budget		Budget		Actual	
Income										
Fare Box Revenue	\$	466,716		\$	423,750	\$	42,966	\$	449,479	
Local Service Contracts		394,570	<u>1</u>		256,794		137,776		251,032	
Auxiliary Trans Revenue		157,517	<u>2</u>		112,500		45,017		202,624	
Non-Trans Revenue		167,941	<u>3</u>		563		167,378			
Local Revenue		2,030,393			2,117,179		(86,786)		1,855,578	
State Formula & Contracts		3,572,216	<u>4</u>		3,683,725		(111,508)		3,509,197	
Federal Operating Grants		2,035,720	<u>5</u>		1,665,443		370,278		1,674,888	
Other Revenue		579,788	<u>6</u>		150,000		429,788		731,298	
Refunds and Credits		201,045	<u>7</u>		75,000		126,045		178,497	
Total Income	\$	9,605,906		\$	8,484,953	\$	1,120,953	\$	8,852,593	
Expense										
Salaries & Wages	\$	5,114,432		\$	5,105,796	\$	8,636	\$	4,664,960	
Paid Leave		386,919			386,909		10		391,860	
Fringe Benefits		1,597,905			1,504,717		93,188		1,376,637	
Services		652,215			721,289		(69,074)		538,512	
Fuel & Lubricants		433,796			534,082		(100,286)		523,364	
Materials & Supplies		317,614			331,655		(14,041)		308,266	
Utilities		259,508	<u>8</u>		154,704		104,804		99,867	
Insurance		630,852	<u>9</u>		480,539		150,313		533,919	
Misc Expense		48,742	<u>10</u>		39,681		9,061		49,796	
Operating Leases & Rentals		2,684			4,996		(2,311)		13,066	
Total Expense	\$	9,444,668		\$	9,264,368	\$	180,299	\$	8,500,246	
Income before Depreciation	\$	161,238		\$	(779,416)	\$	940,654	\$	352,347	
Depreciation		868,843			841,992		26,851		896,319	
Income (Loss)	\$	(707,605)		\$	(1,621,408)	\$	913,803	\$	(543,972)	

BATA Income Statement Notes June 2025

	Account(s)	<u>Explanation</u>
	Revenue	Revenue
1	Local Service Contracts	Increased Revenue due to additional GTI Contract, contract rate increase and an additional bus for FY25
<u>2</u>	Auxiliary Trans Revenue	Above expected Revenue - Advertising
<u>3</u>	Non-Trans Revenue	Net Proceeds/Sale of Diamond Property & Buses
4	State Formula & Contracts	Includes \$203,292 from FY2024
<u>5</u>	Federal Operating	Based on current year expenses, requesting fund from FTA quarterly, includes 5311 & 5307
<u>6</u>	Other Revenue	Interest Revenue from investments, still averaging 4.3706%
<u>7</u>	Refunds & Credits	\$132k from Alternative Fuel Credit based on Propane Gallons used
	Expenses	Expenses
<u>8</u>	Utilities	New Headquarters heating and gas bills during winter were higher than projected in budget
<u>9</u>	Insurance	Fleet and Building coverage increased, fleet increased just due to industry and recent natural disasters
<u>10</u>	Misc Expense	Loss on Disposal of 3 buses (\$4,687), membership dues, TAPTCO training

BATA Operating Reserve Fund June 2025 YTD

				Re	serve Fund
	Mic	higan Class	Adjustments		Total
Balance at September 30, 2024	\$	3,266,446	\$ -	\$	3,266,446
Increases:					
Interest Income		113,124			113,124
Total Increases	\$	113,124	\$ -	\$	113,124
Cash Transfers	\$	-			-
Balance at June 30, 2025	\$	3,379,571	\$ -	\$	3,379,571

FY26 Budgeted Eligible Expenses	\$ 12,636,822
	26.7%
*Maximum Balance = 30%	\$ 3,791,047

BATA Capital Reserve Fund June 2025 YTD

	N	Michigan			Re	serve Fund
		Class	Ad	justments		Total
Balance at September 30, 2024	\$	7,352,310	\$	(69,658)	\$	7,282,652
Increases:						
Interest Income		258,106				258,106
Investment Income						-
FY2025 Funding Oct/Apr 326,872.50:		653,745		-		653,745
Total Increases	\$	911,851	\$	-	\$	911,851
Decreases:						
25A - Motors \$75,000		-		-		-
25B - Shelters \$75,000		-		-		-
25C - General IT \$10,000		-		-		-
24 C/O - FY24 Vehicle Technologies \$8,223		-				-
25D - Vehicle Technologies \$65,000		(8,070.00)		(8,070)		(8,070)
25E - 3 Used School Buses \$90,000		-		-		-
25F - John Deere Gator \$18,000		-		-		-
25G - Grounds Mower \$7,500		-		-		-
25H - Snow Maintenance Tractor \$45,000		-				-
25I - Welder \$8,000 FY25 Contingency \$40,172		-				-
Total Decreases	\$	(8,070)	\$	(8,070)	\$	(8,070)
Total Beereases	Ψ	(0,070)	Ψ	(0,070)	Ψ	(0,070)
Cash Transfers						
Prior Year Transfers Completed		(69,658)				
Michigan Class Balance						8,087,668
Balance at June 30, 2025	\$	8,116,775	\$	-	\$	8,087,668

BATA New Facility Reserve Fund June 2025 YTD

	ı	Michigan					
		Class		djustments	Reserve Fund To		
FY2025 Funding Oct/Apr 326,872.50:	\$	6,587,707	\$	841	\$	6,588,547	
Increases:							
Interest Income		134,702				134,702	
Sale of Diamond Property		376,855				376,855	
Total Increases	\$	511,557	\$	-	\$	511,557	
Decreases:							
American Hoist				(61,010)		(61,010)	
Ferrell Gas				(281,789)		(281,789	
Amazon				(1,243)		(1,243	
Actron Steel				(679)		(679	
Cunningham Limp				(17,024)		(17,024)	
Image360				(31,565)		(31,565)	
Valeo				(1,138)		(1,138	
Olive Group Furniture				(9,565)		(9,565)	
Windemueller				(33,394)		(33,394)	
Buster Blinds				(1,650)		(1,650	
Voltage Electric				(1,654)		(10,654)	
The Christman Group				(2,434,579)		(2,434,579)	
Give Em A Brake				(400)		(400)	
Integrity Business				(1,528)		(1,528)	
Nordic Movers/Two Men				(1,108)		(1,108)	
Ubisense				(1,100)		(1,995	
Interphase				(5,319)		(5,319	
Ritsema				, ,		•	
				(650)		(650)	
City of Traverse City Shoreline Power Services				(122) (19,621)		(122 <u>)</u> (19,621)	
FY24 Expense Reconciliation				(1,988,287)		(1,988,287)	
Total Decreases	\$	-	\$	(4,903,319)	\$	(4,903,319)	
Cash Transfers		(4,903,319)		4,903,319		-	
Michigan Class Balance		2,195,944				2,195,944	
5	I	,,			ı	,,	
Hall Street Project FY2025					\$	(460,433)	
LaFrainer Park & Ride EV Charging Project					\$	(15,931)	
Projected New Facility Reserve Fund Bal	lance				\$	1,719,580	

BATA State Percentage	40.30%	40.30%	34.51%	30.59%	30.59%	-3.92%	
FY2026 Operating Budget Federal Percentage	18.00%	18.00%	18.00%	18.00%	18.00%	0.00%	
As of August 2025 Total	58.30%	58.30%	52.58%	48.59%	48.59%	-3.92%	
	Revised Budget 2024	Actual 2024	Total Budget (Aug) 2025	Original Budget (Jan) 2026	Revision Budget (Aug) 2026	PY Change	Inc(Dec) PY Bud %
401: Farebox Revenue 40100 Passenger Fares 40102 Deviated (Flex)	\$ 530,243	\$ 653,158	\$ 565,000	\$ 575,000	\$ 575,000	\$ 10,000	2%
406: Auxiliary Trans 40610 Concessions 40615 Advertising 40620 Intercity Ticket Sales 40699 Other Auxiliary Transportation Revenues	1,600 110,000 32,400	\$ 2,079 \$ 208,803 \$ 32,400 \$ 200	1,600 150,000 32,400	\$ 1,600 \$ 204,000 \$ 32,400	\$ 1,800 \$ 204,000 \$ 32,400	\$ 200 \$ 54,000 \$ -	13% 36% 0%
407: Nontransportation Revenue Net Incc A Gain on Sale of Capital Assets 40799 Other Non-Transportation Revenues	- 750	\$ - \$ 5,701	- 750	\$ 2,500	\$ - \$ 1,000	\$ - \$ 250	33%
408: Local Revenue 40800 Taxes Levied by Transit Agency	4,767,199	\$ 5,419,834	5,208,422	\$ 5,113,628	\$ 5,577,401	\$ 368,979	7%
409: Local Service Contract 40200 Contract Fares/GTI 40950 Local Contract Service/Local Source 40999 Other Local Contracts & Reimbursements	301,204 7,500 -	\$ 333,726 \$ 14,386 \$ -	342,392 7,500 -	\$ 535,940 \$ 7,500	\$ 558,432 \$ 7,500 \$ -	216,040 \$ - -	14% 0%
411: State Formula & Contracts 41101 State Operating Assistance 41114 Cap Cont Reimb for Oper Exp "Mobil Mgmt" 41199 Other MDOT/ PTD Contracts "JARC"	4,814,949 16,114 80,570	\$ 4,802,899 \$ 16,114 \$ 80,570	4,312,393 16,114 80,570	\$ 3,839,717 \$ 19,000 143,306	\$ 4,110,893 \$ 19,000 \$ 80,570	\$ 2,886	-5% 18% 0%
413: Federal Contracts 41301 Federal Section 5311 - Non Urban 41302 Federal Section 5307 - Small Urban 41314 Cap Cont Reimb for Oper Exp "Mobil Mgmt" 41398 RTAP	- 64,455 5,500		222,659 1,952,137 64,455 5,500	225,943 2,033,489 \$ 76,000 \$ 5,500	\$ 256,147 \$ 2,171,312 \$ 76,000 \$ 5,500	\$ 219,175	15% 11% 18% 0%
414: Other Revenue 41400 Interest Income	200,000	\$ 978,319	200,000	\$ 100,000	\$ 250,000	\$ 50,000	25%
440: Other Revenue 44000 Refunds and Credits	100,000	\$ 213,287	100,000	\$ 100,000	\$ 50,000	\$ (50,000)	-50%
Total Revenue	\$ 11,032,484	\$ 12,825,929	\$ 13,261,892	\$ 13,015,523	\$ 13,976,956	\$ 715,064	5%

	Revised Budget 2024		Actual 2024		Total Budget (Aug) 2025		Original Budget (Jan) 2026	Revision Budget (Aug) 2026	Ρ\	/ Change	Inc(Dec) PY Bud %
501: Labor				I		П					
50101 Operators' Salaries & Wages	\$ 3,895,056		3,910,783		\$ 3,918,198		\$ 4,181,391	\$ 4,333,245	\$	415,047	11%
50102 Other Salaries & Wages50103 Dispatchers' Salaries & Wages	2,113,124 580,382		2,075,167 561,678		2,330,135 559,395		\$ 2,123,115 \$ 582,402	2,410,095 \$ 504,400	\$ \$	79,960 (54,995)	3% -10%
502: Fringe Benefits	1 740 204	e 1	700 004		4.765.000	ı	¢ 4 604 007	2 420 500	œ.	262 640	240/
50200 Other Fringe Benefits 50210 DC Pensions	1,749,384 41,381	\$ 1 \$	56,966,700,804		1,765,882 47,456		\$ 1,681,297 \$ 105,443	2,128,500 50,277	\$ \$	362,618 2,821	21% 6%
50220 DB Pensions	657,755	\$	666,123		675,217		\$ 657,073	657,138	\$	(18,079)	-3%
503: Services	40.000		10,100		54.000	ı			•		4.407
50302 Advertising Fees 50305 Audit Costs	42,000		42,162 24,600	ı	54,000		\$ 60,000	60,000	\$ \$	6,000	11% 3%
50305 Audit Costs 50399 Other Services	26,000 634,562	\$	654,485	ı	29,000 731,843		\$ 29,000 \$ 1,061,513	30,000 965,649	\$ \$	1,000 233,806	3% 32%
	034,502	Ф	054,465		731,043	ı	φ 1,001,513	905,049	Ф	233,000	3270
504: Materials & Supplies	000 504	•	704 707		740.400	П	A 077 400	500 000	•	(440,000)	470/
50401 Fuel & Lubricants 50402 Tires & Tubes	928,534 63,872	\$ \$	724,707 70,949		712,109 63,872		\$ 677,400 \$ 66,283	593,800	\$ \$	(118,309)	-17% 4%
50402 Tiles & Tubes 50404 Major Supplies Under \$5,000	03,072	\$	70,949		03,072	П	\$ 66,283	66,283	Ф \$	2,411	4 70
50499 Other Materials & Supplies	386,696	Ψ	343,564	ı	375,924	П	\$ 373,924	363,004	\$	(12,920)	-3%
	,				,	ı			•	(,)	
505: Utilities 50500 Utilities	180,038	\$	163,331		180,038	П	\$ 248,474	343,069	\$	163,031	91%
50500 Guillies	100,036	Φ	103,331		100,036	П	φ 240,474	343,009	φ	103,031	9170
506: Insurance 50603 Liability Insurance	627,808		693,785		634,562	ı	\$ 848,387	796,005	\$	161,443	25%
508: Purchased Transportation Service						ı					
509: Misc Expenses						ı					
50902 Travel, Meeting & Training	30,000		35,454	ı	26,000		\$ 26,000	35,000	\$	9,000	35%
50903 Association Dues	21,469	\$	22,531		21,469	П	\$ 26,908	29,008	\$	7,539	35%
50909 Loss on Disposal of Assets	-	\$	74,105		-	П	-	-		-	
50999 Other Miscellaneous Expenses	-	\$	-		-	П	-	-		-	
512: Operating Leases & Rentals						П					
51200 Operating Leases & Rentals	16,300		18,592		6,661	ı	\$ 2,700	1,800	\$	(4,861)	-73%
513: Depreciation						П					
51300 Depreciation	1,110,624	\$ 1	,223,000		1,122,656	ı	\$ 1,224,745	1,905,235	\$	782,579	70%
Total Expense	\$ 13,104,986	\$ 12	2,988,681		\$ 13,254,417		\$ 13,976,055	\$ 15,272,508	\$	2,579,673	3%
Net Income	\$ (2,072,502)	\$	(162,752)		\$ 7,475		\$ (960,532)	\$ (1,295,552)	\$ (1,864,609)	-17432%
Net Income before Depreciation	\$ (961,878)	\$ 1	1,060,248	Ī	\$ 1,130,131	I	\$ 264,213	\$ 609,683	\$ (1,082,030)	-194%
Less: Capital Reserve Designated for New Facility Designated for Technology	(542,321)	•	2,000,000) 1,930,955)		(653,791)		\$ (640,751)	(691,323)		(111,424)	6%
Net Income before Depr & after Reserve/Designation	\$ (1,504,199)	\$ (2	2,870,707)		\$ 476,340		\$ (376,538)	\$ (81,640)	\$ (1,193,454)	-117%

	Revised Budget 2024	Actual 2024	ı	Total Budget (Aug) 2025	Original Budget (Jan) 2026	Revision Budget (Aug) 2026	Р	Y Change	Inc(Dec) PY Bud %
Ineligible Expenses									
550: Ineligible Expense									
54000 Ineligible Refunds and Credits55005 Ineligible Local Contracts	\$ 100,000 -	\$ 213,287	:	\$ 100,000 -	\$ 100,000	\$ 50,000 -	\$	(50,000)	-50%
55006 Other Ineligible Interest Expense									
55007 Ineligible Depreciation	878,376	1,039,318		878,376	\$ 1,067,849	1,590,535	\$	712,159	81%
55008 Other Ineligible Expenses							١.		
55009 Ineligible Association Dues	2,000	2,000		2,000	\$ 2,000	2,000	\$	-	0%
Other Ineligible Exp assoc. with Aux & NonTrans									
56002 Ineligible Expenses Associated with Advertising	40.000	40.000		40.000	0.044	0.044	Ļ	(0.050)	0.40/
57099 Other Local/ Federal/ State.	10,000	10,000		10,000	\$ 3,641	3,641	\$	(6,359)	-64%
57402 RTAP	5,500	-		5,500	\$ 5,500		\$	-	0%
57604 Other Ineligible Op Exp paid by Capital Contract	80,569	80,569		80,569	\$ 95,000	95,000	\$	14,431	18%
58009 Loss on Disposal of Assets	-	74,105		-	-	-			
58020 Ineligible Defined Benefit Pension	-	(153,187)		-	-	-			
Total Ineligible Expense	\$ 1,076,445	\$ 1,266,092	-	\$ 1,076,445	\$ 1,273,990	\$ 1,746,676	\$	670,231	
• .			T						
Total Eligible Expense (net of JARC)	\$ 11,947,971	\$ 11,642,019	:	\$ 12,097,402	\$ 12,558,759	\$ 13,445,262	\$	1,909,442	
Revenues in Excess of Eligible Expenses	\$ (915,487)	\$ 1,183,910	;	\$ 1,164,490	\$ 456,764	\$ 531,693	\$	(632,797)	
								•	•

Municipality Funding Level Calculator

Based on the 12/31/2024 Actuarial Valuation

Municipality # (4 digits)
281001

Municipality Name

BAY AREA TRANSPORTATION AUTHORITY division 01

4,644,846	Total 12/31/2024 Actuarial Accrued Liability
4,616,959	12/31/2024 Baseline Valuation Assets
27,887	Unfunded (Overfunded) Actuarial Accrued Liabilities
99.4%	Funding Percentage as of 12/31/2024
100.0%	Proposed Funding Percentage as of 12/31/2024
4,644,846	12/31/2024 Proposed Valuation Assets
Payment	needed to Bring Division to 100%
Funding by:	
27,219	July 31, 2025
27,372	August 31, 2025
27,525	September 30, 2025
27,679	October 31, 2025
27,834	November 30, 2025
27,990	December 31, 2025
28,147	January 31, 2026
28,304	February 28, 2026
28,463	March 31, 2026
28,622	April 30, 2026
28,782	May 31, 2026

Important Notes:

The lump sums are based on the data and benefit provisions as found in the December 31, 2024 actuarial valuation. If benefit provisions have changed, the actual lump sum may be materially different.

The assumed investment return in 2025 is 6.93%. If the actual investment return is lower, the required lump sum will be higher.

The proposed funding percentage is based on actuarial value of assets which are currently lower than market value assets. Therefore, the lump sum required to be funded at the level above based on market value of assets would be lower.

The MERS Plan Document requires that the requesting division and participating municipality or court be not less than 100% funded at the time a supplemental actuarial valuation is requested; and the MERS Plan Document requires that the funded level be not less than 100% after adoption of the proposed benefit. The above calculations reflect the assets required to achieve 100% funding by the date specified. The governing body may make a cash contribution, or transfer employer assets from a different division, or both, to meet the 100% requirement. The calculations are estimates only, based on the most recent December 31 Annual Actuarial Valuation, and are provided only for purposes of Plan Document compliance. The actual funded percentage may be different than 100%. No estimates will be provided after Dec 31 until the next Annual Actuarial Valuation has been issued by the Actuary.



Transit Technology Plan Fare System Project



BATA Board Presentation

August 14, 2025

Fare System Project Discussion

- Fare System Recommendation
- Neo Ride Consideration
- Fare Structure Discussion



Ongoing 2020 – 2025 Technology Plan

- Project F: Fare System (Farebox & Central Fare System Replacement) 2025/2026
 - BATA's current fare system has reached the end of its useful life and is no longer supported by the vendor.
 - The current fare software is old and difficult to navigate limiting reporting and functionality.
 - Maintenance and repair of the mechanical fare box components is time consuming and disruptive to service delivery.
 - Projected cost originally budgeted at \$1.35 million (Combination of grant and capital improvement funding). Current estimates around \$500,000 - \$600,000.
 - Benefits:
 - Reduced required maintenance.
 - Better data reporting.
 - Automated farebox issue logging.
 - Self-serve reload web-portal for riders to purchase fare or renew fare passes.
 - Supporting all fare types on-board.





Progress so far...

- Fare System Wish List
- Fare Structure Discussion/Brainstorm
- Vendor Research
 - Token Transit
 - Init
 - EZ Fare / Masabi / Neo Ride
- Spoke with other transit agencies
 - Kuai, HI (Masabi)
 - Toledo, OH (EZ Fare)
 - Ann Arbor, MI (EZ Fare and GenFare)















Fare System Wish List

- Cloud-based
- Fare capping capability daily, weekly or monthly (maxes the amount a rider pays before receiving free rides)
- Open fare payment system to allow for credit card payments, Apple Pay, mobile wallet, etc.
- Account-based
- Smart card functionality for all fare types or printable/scannable fare cards as needed
- GMV (CAD/AVL) and Via (micro-transit) integration with current technology
- Web portal internal and external
- Mobile ticketing app
- Remote filling and recharge of passes and accounts such as Incom or something similar
- On-board validator or reader or small fare scanner no large fare boxes
- Vending machine option purchasing and refilling cards
- Ridership and fare type tracking and reporting
- Cash vs. cashless options?



EZ Fare / Neo Ride

- EZ Fare = Masabi (contracted vendor)
- Access to entire Masabi suite Has everything BATA wants
- Need to join Neo Ride
- No RFP Needed NeoRide already did the work and conducted a competitively bid procurement for Fare Systems, and Masabi was awarded the EZ Fare contract
- Cheaper than purchasing from Masabi directly





Cost Comparison and Funding

- Savings of purchasing EZ Fare (Masabi) through Neo Ride agreement vs. directly from Masabi = \$100k based on a three-year agreement.
- BATA already has \$232,445 in grant funding allocated for the procurement of a new fare system. \$210,209 in local funds would be needed.

Far	e Collecti	on Syste	m -	Cost C	Comparison		
	Year 1	Year 2	Year 3			Total	
Standard Masabi	\$439,490.00	\$52,000.00	\$	52,000.00		\$	543,490.00
NeoRide Including Annual Membership	\$401,922.00	\$20,366.00	\$	20,366.00		\$	442,654.00
Delta	\$ 37,568.00	\$31,634.00	\$	31,634.00		\$	100,836.00
* * Standard Masabi and NeoRide both requ	ire the same 5% i	per transactio	n for i	Incomm Reta	ail Network not included in this cal	culation	1
Gr	ant Fundir	ng for Far	e C	collection	on Systems		
	STUL	RTF - GT	RTF	- Leelanau			Total
Awarded and Ready to Use	\$ 57,750.00	\$17,793.00	\$	4,567.00		\$	80,110.00
Reserved - Fall 2025 Grant		\$92,625.00	\$	59,710.00		\$	152,335.00
						\$	232,445.00
					Estimated Local Funds Needed	\$	210,209.00



Neo Ride Evaluation and Scoring

Proposal Evaluation Form - EZFare RFP											
Evaluator	Cubic	Enghouse	Kontron	Masabi	∕lodeshift	Moovel	Ubirider	Unwire			
Russell Auwae - BCRTA	90%	0%	70%	100%	0%	95%	0%	80%			
Eric Scott - Akron Metro	95%	0%	90%	100%	0%	85%	0%	90%			
Brian Trautman - PARTA	93%	0%	60%	77%	0%	85%	0%	68%			
Liz McClurg - APT											
Justin Avery - Rock Region Metro	89%	78%	81%	92%	89%	87%	0%	74%			
Lucas Boehm - TARTA	91%	0%	84%	90%	0%	75%	0%	65%			
Ken Collier - Greene Cats	93%	93%	90%	98%	98%	85%	73%	94%			
Matt Dutkevicz - BCRTA											
Matt Maier - Laketran	69%	65%	62%	93%	80%	40%		61%			
Jacob Pitman -KRT	85%	0%	95%	100%	0%	75%	0%	95%			
Curt Zickafoose - KRT											
James Young - GCRTA	84%	85%	89%	91%	90%	90%	0%	0%			
Leonard Szanto - GCRTA	100%	55%	55%	90%	65%	85%	80%	90%			
Allen Polly - GCRTA	82%	69%	93%	96%	79%	73%	63%	89%			
Matthew Moorman - SORTA	71%	68%	72%	81%	58%	59%	0%	64%			
Average:	86.83%	42.75%	78.42%	92.33%	46.58%	77.83%	19.64%	72.50%			



Who is Neo Ride?

- Organization of transit agencies that pool purchasing power for procurements and joint grant funding opportunities
- Annual cost for BATA to join \$4k
- Cost savings on current and future procurement agreements:
 EZFare, Via and Remix



10 States

37 Members



Who is Neo Ride?



37 Members

NEORide now represents transit agencies in Ohio, Kentucky, Michigan, Arkansas, Iowa, Tennessee, Indiana, Iowa, Texas and Pennsylvania

\$20Million

Successfully applied for and received \$10 million in state and federal grants

10 Procurements

Competitively bid and awarded
10 joint procurements
leveraging buying power of
multiple agencies

4 Awards

Received 4 national and international industry awards

6



Neo Ride Participation



NEORide Engagement

- Attend Members Meeting
- Volunteer for Executive Committee and/or attend remotely to stay updated in current initiatives
- Sign-on and Participate in any Current Project
 - Joint Grants
 - Joint Procurements
 - Coordinated Projects Currently in Process
- Suggest new Initiatives to NEORide staff/Executive Committee



Neo Ride Participation

Membership

- New members must pass a membership resolution accepting NEORide ByLaws
- All Members must be Governmental Agencies (COG Requirements)
- Subject to Membership Dues (tiers based on ridership)
- Each member becomes a voting member of NEORide with an alternate
- Option to join the Executive Board



]

Additional Neo Ride Savings



[SAMPLE] Resolution Number

	NGEXECUTE THE MEMBERSHIP AGREEMENT AND MEMBER OF NEORIDE AN OHIO COUNCIL OF GOVERNMENTS.								
actions relative to the adoptio Trustees, and that all delibera resulted in formal actions, we	hereby finds and determines that all formal n of this resolution were taken in an open meeting of the Board of tions of the Board of Trustees, and of its committees, if any, which re taken in meetings open to the public, in full compliance with applicable legal on 121.22 of the Ohio Revised Code, and								
pursuant to the extent that it of maintaining a Council of Gov	ection 167 of the Ohio Revised Code provides that a political subdivision may, onsiders necessary, join with other political subdivisions in establishing and ernments for the purpose of including, but not limited to promoting cooperative actions among its members, and								
options within and between th	need has been identified to plan, promote, future and enhance transportation the jurisdictions of the members by encouraging cooperative arrangements and the members, and between the members and other governmental agencies, or agencies, and								
of to beco	Board of Trustees has determined that it is in the best interest me a member of a NEORide an Ohio Council of Governments to explore with other political subdivisions to benefit all involved.								
NOW THEREFORE, BE IT RESOLVED, by theBoard of Trustees, in and for County, Ohio that:									
Section 1.	TheBoard of Trustees authorizes the General Manager, or his designee, to execute a membership agreement and bylaws of NEORide a Council of Governments to explore coordination options and join with other political subdivisions to benefit all involved.								
Section 2.	The is appointed as the primary voting Director and is appointed as the alternate voting Director to represent on the NEORide Counsel of Government Board.								

This resolution is effective immediately upon its adoption.



Section 3.

Fare Structure Discussion

- Implementing a new Fare System aligns with an opportunity to roll out a new Fare Structure at the same time
- BATA hasn't changed its fare structure in more than 15 years. Current fares:
 - City Loop:
 - Full \$1.50
 - Reduced \$.75
 - Village Loop:
 - Full \$3
 - Reduced \$1.50
 - Link:
 - Full \$6
 - Reduced \$3
 - Variety of fare types: Zip, Zoom, Commuter Pass, Student Pass
- BATA currently generates \$600,000 \$700,000 in fares annually (FY2024 \$651,056.79)





Fare Structure Discussion

- Need to run analysis of increased fares on fare revenue
- Could determine fares based on:
 - Even or round dollar amounts are easier to understand
 - % of budget or revenue amount goal
 - Local, state or federal funding gap
 - fixed fares (a flat rate regardless of distance or time), distance-based fares, time-based fares (peak vs. offpeak), and zone-based fares
- Also need to run analysis on fare capping structure and impact on fare revenue - Examples: \$5 daily / \$15 weekly / \$30 monthly
- BATA will most likely have a millage request in November 2026



Fare Structure Discussion

- Cash vs. Cashless on board the buses
- Collected \$218,963 in cash from the farebox on board the buses in FY24 = 34% of fare revenue
- Pros and Cons
 - Pros:
 - Reduces cash counting time and processing
 - Less fare box maintenance and technology upkeep
 - Easier payment on board the buses for riders and drivers
 - Reduces boarding time
 - Cash can still be used at Hall Street Transfer, participating vendors and ticket vending machines

– Cons:

- Will impact riders who use cash as their main payment method needing to change behaviors and offer options
- Additional communication and education needed
- Ticket vending machines that accept cash provide an additional cost (\$50k \$100k depending on the model and features)



2024 Fare Analysis

- 43% Fare Card (Zip, Zoom, Commuter or Student)
- 34% Cash at the Farebox
- 23% Digital / Mobile Ticketing (Via or Journey)

Sum of Amount	Column Labels													
	2023			2024									Grand Total	
Row Labels	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		
Braintree														13%
Cash		6,267	6,122	6,534	7,236	6,642	6,952	6,942	6,423	7,998	7,911	6,816	75,843	12%
Credit Card	6,081												6,081	1%
Bytemark														10%
Cash		5,335	4,980	5,499	5,390	5,586	5,606	5,149	5,487	6,427	5,983	6,162	61,604	9%
Credit Card	6,002	!											6,002	1%
Cass														13%
Cash	4,456	670			775	1,643	686	923	458	227	440	632	10,909	2%
Check	300	5,000									60	-6	5,354	1%
Credit Card	3,226	2,794	2,745	2,713	3,510	2,201	2,322	2,988	1,479	1,753	6,024		31,753	5%
General Journal				-775	-952	-1,096	-935	-1,880	-1,218	36	-1,142	-19,561	-27,524	-4%
Invoice	3,493	5,180	25,323	4,038	4,827	4,139	3,885	2,040	2,328	1,878	5,001	4,905	67,036	10%
Farebox														34%
Cash	15,700	14,994	16,693	10,883	11,696	24,672	17,975	21,469	18,863	20,495	1,506	44,016	218,963	34%
Hall														30%
Cash	3,756	4,240	26,154	4,835	5,636	4,721	4,955	6,908	4,589	4,893	35,524	5,972	112,182	17%
Credit Card	7,271	6,135	5,385	8,230	6,259	5,298	5,626	4,425	4,382	4,618	7,206	18,019	82,854	13%
Grand Total	50,283.99	50,614.54	87,400.16	41,955.81	44,376.93	53,805.64	47,072.40	48,964.04	42,791.68	48,324.28	68,511.60	66,955.72	651,056.79	100%



Next Steps

Questions and Comments?

- Topic revisited at the September 25, 2025, Board Meeting looking for formal approval to proceed:
 - EZ Fare Procurement
 - Join Neo Ride

