



BATA Special Meeting Minutes
Thursday, May 5, 2022
Hall Street Transfer Station
115 Hall Street, Traverse City, Michigan 49684

1. Call to Order by Chairperson
The meeting was called to order by Richard Cochrun at 9:27am

2. Roll Call

Richard Cochrun	PRESENT
John Somnavilla	ABSENT
Linda Joppich	PRESENT
Heather Harris-Brady	PRESENT
Brad Jewett	PRESENT
Robert Fudge	PRESENT
Rick Robbins	PRESENT

3. Public Comment

4. There was no public comment.

5. Approval of Agenda
On a Motion made by and seconded by Brad Jewett and seconded by Robert Fudge, the BATA Board of Directors approved the Special Meeting Agenda of May 5, 2022 as presented.
MOTION CARRIES: 6-0

6. New Business
 - a. 2022 Recruiting/Retention Incentive Program Extension to Current Employees

Richard Cochrun reviewed the numbers and the true net cost of the program and Chris Davis described again the reasoning for the Program and questions and comments were addressed.

On a Motion made by Heather Harris-Brady and seconded by Linda Joppich, the BATA Board of Directors approved providing an option to all employees hired prior to May 1, 2022 to participate in the newly created retention/recruitment incentive of \$10k payable over 3 years in lieu of their existing \$2/hr retention incentive. Both retention/recruiting programs will expire 12/31/22.

Roll Call	
Richard Cochrun	YES
John Somnavilla	ABSENT
Linda Joppich	YES
Heather Harris-Brady	YES
Brad Jewett	NO

Robert Fudge YES
Rick Robbins NO
MOTION CARRIES: 4-2

7. Second Public Comment
There was no public comment.

8. Adjournment
On a Motion made by Robert Fudge, the BATA Board of Directors adjourned at 10:00am

Submitted/Recorded by: Mary Meredith, Administrative Services

Approved on 5/26/22
DATE
Linda Joppich
Linda Joppich, Secretary